

Transgender Equity Council Agenda

Regular Meeting

January 12, 2023 - 05:30 PM

Minneapolis Central Library Room S-275

Members Present: D Anderson (Co-Chair), Malaysia Abdi, Ezra Barrett, Lex Brand, Mae Brooks, JJ Kahle, Mars Kamenski, Billie Kurek, Janna Pressman, Aarti R, Lilly Steinbruckner, Destiny Xiong (Quorum - 8)

Members Absent: Nomi Badboy, Ian McGriff, Becca Sanborn

Others Present: Ellie C, Rachel Oberg-Hauser, Caryn Scheel

Staff : Track Trachtenberg

Call To Order

1. Roll Call.
2. Adoption of the agenda.
3. Acceptance of minutes

[Dec 8, 2022 Transgender Equity Council](#)

Discussion

4. TEC staffing next steps - *Track*
 1. My timeline – this is Track’s last month with the TEC
 2. What I have been holding, who will be holding what
 1. Anything can pause that you want to! The TEC will be okay; it has paused or slowed down before – but also want to support you to not lose momentum in places you don’t want to
 2. We are posting for my role soon and working on the HR process to post for the LGBTQ+ Equity Manager (newly funded role). Anticipate a few months between getting it posted and having someone onboarded for either role. Talk to me if you’re interested in applying for either!! If you’re not applying, you may also get recruited to be on the interview panel if you’re open to it
 3. Malaysia/Billie - LIMS + co-chair support
 4. Divvying up monthly check-ins that you want to continue, pausing those that you want to pause (had a really useful debrief with W10 Monday; D will keep holding that)
 5. A little more responsibility on TEC members for research in the meantime

3. Choose 2023 meeting location(s)
 1. Find something **downtown – Public Service Building**, or Nicollet, Lake St, Chicago
5. Co-Chair Elections - *D*
 1. D and Janna elected!!
 2. If anyone else is interested, they can also step in in a future month and we can vote to have a third co-chair
6. Youth on Boards Presentation (Caryn Scheel and Rachel Oberg-Hauser) - *D*
 1. Youth on Boards – pilot project with Youth Coordinating Board (Youth Congress specifically – all high school age) and City. Want to make sure young people have a dedicated place on City boards, and are piloting that with dedicated youth seats on a few of the City's boards (TEC is one of those)
 2. The opportunity to serve on a government board is an opportunity to develop relational skills
 3. Supporting youth is what supports everyone – clear communication + expectations, making norms explicit, onboarding + training, etc.
 4. Youth Congress meets twice a month and then their committees meet 1-2 times/month as well
 5. Youth Congress is Minneapolis focused – young people who live or go to school in Minneapolis. Their focus is on shared power and partnership between adults and young people - “no decision about us, without us”
 6. Youth participants on Youth Congress are paid
 7. Supporting [comprehensive case management tool](#) to address human trafficking - *Track*
 1. Will help Civil Rights staff who are already speaking to community members about CR/wage theft complaints identify potential trafficking or other examples of multiple victimizations, and connect those community members to wraparound resources
 2. Civil Rights is open to exploring the tool, hasn't yet committed to implementing it long-term. Could be valuable to have a letter of support just that you all want to see this type of resource and work happening and you're excited they're exploring it
 3. Questions to come back to – is data on this resource encrypted?
 4. Next steps:
 1. Is there potential for partnership with the County? Track – connect Shunu and Mars

2. Discuss more in February with Shunu – Billie, Lilly, JJ, and Janna will draft a potential letter that TEC can send after February meeting if interested
8. Strategic planning - *Track + D*
1. Heads up on things actively moving right now, so you can both plan them as priorities for the year if you want and also plug in now – see attached powerpoint below
 1. Appointed Board and Commission reform and potential to push for compensation – Feb/March 2023; Clerk’s Office is not pushing for compensation in their reform proposal but says Council can add that in if they want
 1. Voted unanimously to author a letter to City Council asking them to add ABC compensation to the ABC reform process. D, Janna, and Mars will draft
 2. Opportunity to connect to state-level advisory board on disability issues, which is releasing a report soon about what people can do on a City level (suggested by CM Chughtai – let me know if you all want to connect)
 3. Interested in figuring out the timing of when rent control is coming before the City – Mars will do some research and TEC will discuss this in February
 2. Ideas suggested for 2023 priorities, with level of difficulty to accomplish:
 1. Working with culturally-specific/responsive resources in case management + creating a list of such resources to make accessible on City websites, etc. - easy
 2. Creating trans and LGBTQ+ inclusive/safe mental health services in Minneapolis – easy
 3. Creating City-wide accessible spaces and City sidewalks, driveways, etc free of snow and ice – easy to medium
 4. Transportation equity (City-funded municipal snow/ice removal) - medium
 5. A youth space for queer/trans/non-binary youth with shot clinic, binder/gender-affirming clothing, make-up tutorials, support groups, tutoring, education and community programs, like District 202 and Café SouthSide – medium to hard
 6. Renter’s Rights in Leases – medium
 7. Encampment response BEFORE proposed March deadline – hard
 8. Multistall restroom/locker room outreach – hard
 9. Training on gender inclusivity – easy
 10. Business funding for LGBTQ – medium
 11. Black + Bown people on the TEC/representation on engagement – medium

12. Youth members on TEC – easy
 13. Paying board members – hard
 14. LGBTQ+ employment know your rights education – easy
 15. Rent control – medium
 16. DEI training for businesses/non-profits (incentive?) - easy
 17. Decriminalize sex work – medium/hard
 18. Alternatives to police – hard
 19. TEC community visibility campaign to get more interest/involvement in subcommittee
 20. Increase trans/non-binary inclusive sex education – easy/medium
 21. Single-stall bathrooms – convert them to gender-neutral – hard
 22. App/directory of trans safe/inclusive places – easy/medium
 23. Targeted DEI training at the City/County - medium
 24. 311 can picture and submit fine for parking on bike path – medium
 25. More protected curbed bike paths – medium
 26. Fund counseling as part of crisis response (sort of a 911 for mental health)
 27. Competency training in healthcare and law enforcement – easy
 28. Require that the fire code include safety water sprinklers
3. Next month, come back to – determining subcommittees, requested presentations (Behavioral Crisis Response team coordinating staff already suggested), priorities for 2023, learning more about rent control

[2023 TEC Strategic Planning - Updated](#)

Adjournment

Next Transgender Equity Council meeting: Feb 9, 2023

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- Your name, residential address, email or phone number, or other personal contact details;
- Your comments at the meeting, whether part of a formal hearing or comment period or otherwise; and
- Any submissions you provide before or after the meeting which are included as part of the public record of the meeting.

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